

COVID-19 SEZ BPO Daily Self-Assessment and Compliance Report

The following Daily Self-Assessment and Compliance report is a legal requirement under *The Disaster Risk Management Act, The Disaster Risk Management (Enforcement Measures) (No. 3) (Amendment) (No. 2) Order, 2020* and will apply to all businesses in the business processing outsourcing sector. Regulation 13B (3).

Stay informed and consistent with your health and safety guidelines and reporting requirements.

Start by identifying authoritative sources of public health guidance on the pandemic and stay up to date on what is socially recommended and mandated actions in the applicable Disaster Risk Management Act for country specific public health guidance. These sources should include daily updates from the OPM, MOHW, ODPEM, Attorney General Chambers and any other official GOJ entity. Your sources for best practice should also include, The Centres for Disease Control and Prevention, The World Health Organization, The European Centre for Disease Prevention and Control.

All employers must consider changes to operation of their facility by reducing overcrowding, such as facilitating remote work, shift rotation work, and physical layout as outlined by the MOHW guidelines. Such measures will help protect workers from infection and help protect organisations from liability and the country at large.

Company Name:			
Company Address:			
Principal Director:			
Managing Director/CEO/President:			
Branch:	Opening Hours:		
Telephone No:	Representative Name:		
Report Date:	Time of self-assessment conducted:		
Total of employees:	Do you have a current address and contact for all your employees: Y/N		
Number of Shifts:	Number of employees per shift:		
Number of employees working at the location:	Average Sqm (sq.ft) per employee:		
Do you have door to door transportation for employees?			
If yes, please state name of the company/ies contracted to provide transportation			
Name of your cleaning company (Janitorial Service Provider)			







Section	Description	Yes	No	Notes/Comments	
This section should be updated weekly and submitted with the relevant log with proof of action					
1. General Information					
1.1	Do you have employees assigned Work from Home				
	(WFH) status				
	How many employees have been assigned to Work				
	from Home (WFH)				
	Have all employees been briefed on the health and				
	safety guidelines around temporary remote				
	working and their access to the office				
	Did any employee WFH report any flu-like illness or				
	positive COVID-19 results				
	Are any of them in self-quarantine or isolation				
1.2	Is there a COVID-19 Crisis Management Committee				
	in your workplace and have it been updated weekly				
	based on the public health announcements?				
1.3	Have you released internal communications on staff				
	noticeboards for all relevant COVID-19 updates?				
1.4	Do you have reliable systems for real-time public				
1.4	health communication with employees?				
1.5	Have your Supervisors been trained on the				
	implications of COVID-19?				
1.6	Have you given employees accurate information				
1.0	about ways to prevent the spread of infection				
	COVID-19?				
1.7	Are your employees aware of the symptoms of				
1.,	COVID-19?				
2.	Personnel Well-being				
2.1	Did any employee report flu-like symptoms over the				
	past 24 hours?				
2.2	Number of employees absent from work (reason for				
2.2	absence e.g., leave, curfew, closure, etc.)?				
	absence eig., reave, carrett, crosure, etc.,				
2.2	Niveshou of overlayers use outline side				
2.3	Number of employees reporting sick				
2.4	Types of symptoms reported				
2.5	Has anyone been confirmed positive for COVID-19				
	within the past 24 hours?				
2.5					
2.6	Has any vendor or visitor reported a confirmed				
2.7	positive for COVID-19 over the past 24 hours?				
2.7	Did you log all employee's and visitor's				
	temperature? (Kindly ensure all visitors provide				
1	their contact number)	1	1		







Section	Description	Yes	No	Notes/Comments
2.8	Was there any report of elevated temperature on anyone entering the facility (>37.3 C)?			
2.9	Was there any report of flu-like illness reported during any of the operational shift?			
2.10	Did you ensure that all employees and visitors use the sanitizer station prior to entering the building?			
2.11	Were there any group meetings today?			
2.12	If yes, please provide the name of persons			
3.	Transportation and Suppliers			
3.1	What is the average number of employees using public transportation?			
3.2	Please provide the name of driver for each shift (if the company provides door to door transportation).			
3.3	Was the vehicle cleaned and sanitized after each trip in keeping with MOHW protocols?			
3.4	Did you receive any supplies today?			
3.5	If yes, please provide the name of company and sales/delivery person.			
4.	Hygiene and Sanitation			
4.1	Have cleaning measures been instituted based on the MOHW guidelines for high risk contact areas and touch points? (You should ensure that public surfaces such as desks, counters, doorknobs, and elevator buttons are regularly disinfected)			
4.2	Was the facility deep cleaned and disinfected prior to the start of operation as per MOHW guidelines?			
4.3	Was the facility properly cleaned and disinfected between each shift?			
4.4	Have you alerted all staff members to the hand washing protocols within your workplace?			
4.5	Do you have adequate supplies of hand sanitizers for all members of staff?			
4.6	Did you ensure that all Sanitizer stations were restocked?			
4.7	Do all batches of work cubicles have hand sanitizer?			







Section	Description	Yes	No	Notes/Comments	
4.8	Does the Hand Sanitiser being used contain at least				
	62 percent alcohol?				
4.9	Please provide the name of the cleaners for the				
4.9	past 24 hours.				
4.10	'				
4.10	Did the cleaning company update their hygiene and				
	sanitation maintenance log?				
4.11	Does your cleaning staff have the appropriate PPE's				
	including gloves and masks?				
4.12	Have you maintained the single-user policy				
	regarding the use of headsets, computers and				
	keyboards?				
4.14	Have you presented all employees with masks?				
-	Distancing and COVID-19 Risk Reduction Measures				
5.1	Have social distancing requirements been met as				
	per MOHW guidelines?				
5.2	Physical barriers erected at least 1m between work				
3.2	stations				
5.3	Are work stations (cubicles) so arranged to meet				
3.3	the 2m designated distance between rows of				
	stations?				
5.4	Are there separate entrance and exits in place for				
	different groups/ blocks of workers or controlled				
	entry used				
6. Solid \	Waste (Storage and Disposal)		ı		
6.1	Has solid waste been managed as per MOHW				
	guidelines?				
7. Temperature Checks					
7.1	Have all members of staff and visitors been				
	subjected to temperature checks on entering and				
7.2	leaving the facility?				
7.2	Is the temperature log updated and reviewed on a daily basis?				
8. Ventilation Considerations					
8.1	Natural ventilation in keeping with MOHW				
0.2	requirements				
8.2	High-efficiency air filters installed as per MOHW				
	guidelines.				
8.3	Contract with approved trained, licensed HVAC				
	operators exist	_			
8.4	Preventative maintenance programme is in place				
8.5	Ventilation rates have been increased in accordance				
	with MOHW requirements				
8.6	Cleaning and maintenance schedule for all air				
	handling units available and up-to-date.				



