



Career Opportunity

Applications are invited from suitably qualified persons to fill the position in the Ministry of Health and Wellness, National Public Health Laboratory.

Consultant Pathologist (HPC/MO 4) (Vacant)

Salary: \$10,762,500 per annum

JOB PURPOSE

Under the general direction of the Chief Consultant and in collaboration with Director of National Laboratory Services, plan, organize and control the technical operations of the surgical pathology, autopsy and cytology services of the Ministry of Health with island wide responsibilities. In addition, to assist in administrative oversight of the Anatomical Pathology Department.

KEY RESPONSIBILITY AREAS

MANAGEMENT / ADMINISTRATIVE RESPONSIBILITIES

- Prepares and submits Individual Work Plan in alignment with the objectives of the Department and the Ministry.
- Collaborates with the Head of Department, National Laboratory Services to plan, organize, and control the technical operations of surgical pathology, autopsy, and cytology services island wide.
- Provides leadership and supervision for Residents (MO1-3), Senior House Officers, Medical Technologists, Interns, Technical Assistants, Secretarial Staff, and Morgue Attendants.
- Provides guidance, motivation and direction to subordinates including assisting HOD in setting performance standards and monitoring performance
- Works in conjunction with other Consultants across disciplines and Pathologists in other institutions to solve problems, determine protocols, and implement procedures for the effective functioning of laboratory services island wide.

TECHNICAL RESPONSIBILITIES

- Supervises the trimming of surgical pathology specimens and post-mortem histology specimens for most hospitals across the island (excluding the University Hospital of the West Indies, unless by special arrangement).
- Reads, interprets, and reports on histology slides prepared from surgical and post-mortem specimens, as well as cytology specimens, where applicable.
- Provides autopsy services for Kingston Public Hospital, Victoria Jubilee Hospital, Bellevue Hospital, Bustamante Hospital for Children, National Chest Hospital, Princess Margaret Hospital and Hope Institute.
- Consults with clinical colleagues regarding patient management based on pathology and autopsy findings.
- Ensures adherence to clinical standards and protocols in alignment with established best practices
- Participates in intradepartmental and interdepartmental meetings to address technical issues and propose solutions.
- Participates in public education and outreach activities related to the scope of laboratory, pathology and cytology services, as necessary.
- Provides technical instruction and demonstrations for physicians and paramedical personnel
- Maintains working knowledge of cytology to support departmental service delivery.

MINIMUM REQUIRED EDUCATION AND EXPERIENCE

- Graduate from an accredited Medical School
- Postgraduate qualification in Anatomical Pathology, DM or equivalent from a recognized University
- Five years' experience in Pathology
- Peer Approval
- Full registration with the Medical Council of Jamaica

Applications with résumés are to be submitted no later than **Friday, August 7, 2026**, to:

Senior Director
Human Resource Management & Development
Ministry of Health & Wellness
40 Knutsford Boulevard
Kingston 5
jobs@moh.gov.jm

The Ministry of Health thanks all applicants for their interest; however, please note that only short-listed candidates will be contacted.